

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GOLD RIDGE FIRE PROTECTION DISTRICT ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE DISTRICT AND THE GOLD RIDGE PAID FIREFIGHTERS ASSOCIATION FOR THE PERIOD OF JULY 1, 2026 THROUGH JUNE 30, 2028

WHEREAS, representatives of the Gold Ridge Fire Protection District (the "District") and representatives of the Gold Ridge Paid Firefighters Association (the "Association") have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment for employees represented by the Association pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.); and

WHEREAS, the designated representatives of the District and the Association have reached an agreement, and the members of the Association have ratified said agreement; and

WHEREAS, the agreement has been memorialized in a written Memorandum of Understanding (the "MOU"), attached hereto as **Exhibit A** and incorporated herein by this reference; and

WHEREAS, the Board of Directors desires to formally approve and implement the terms and conditions set forth in said MOU.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE GOLD RIDGE FIRE PROTECTION DISTRICT AS FOLLOWS:

SECTION 1. Incorporation of Recitals. The foregoing recitals are true and correct and are incorporated into this Resolution.

SECTION 2. Approval of MOU. The Board of Directors hereby approves and adopts the Memorandum of Understanding between the District and the Association, attached hereto as **Exhibit A**.

SECTION 3. Term. The term of the approved MOU shall be effective from July 1, 2026, and shall expire on June 30, 2028, unless extended or modified by mutual written agreement of both parties.

SECTION 4. Authorization to Execute. The Fire Chief is hereby authorized to execute the MOU on behalf of the District, and to take all necessary administrative and financial actions to implement its provisions.

SECTION 5. Severability. If any section, subsection, sentence, clause, or phrase of this Resolution or Exhibit A is for any reason held to be unconstitutional or otherwise invalid, such decision shall not affect the validity of the remaining portions.

SECTION 6. Effective Date. This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, AND ADOPTED by the Board of Directors of the Gold Ridge Fire Protection District at a regular meeting thereof held on the 8th day of July, 2026, by the following vote:

DIRECTORS: Gloeckner aye, Carinalli aye, Gambonini aye,

Petrucci aye, Lachman aye, Warburg aye, Tachouet aye

AYES: 7 NOES: 0 ABSENT: 0 ABSTAIN: 0

WHEREUPON, the Chairman of the Board of Directors declared the foregoing resolution adopted, and SO ORDERED.

Robert E. Gloeckner
Chairman of the Board

Attest:

Karen Smith
Clerk of the Board