

Gold Ridge Fire Protection District
Publicly Available Pay Schedule

Effective 07/01/2025

Chiefs Annual Salary Schedule

Classification / Title	Step 1	Step 2	Step 3	Step 4
Fire Chief 40 hours	229,999	241,499	253,574	266,253
Division Chief 40 hours	208,616	219,047	-	-
Battalion Chief 56 hours	156,742	164,579	172,808	181,448

Suppression Annual Salary Schedule

Classification / Title	Step 1	Step 2	Step 3	Step 4
Captain	127,694	132,622	137,518	142,493
Engineer	105,874	110,322	114,847	119,542
Firefighter	88,533	93,430	98,343	103,240

Administration Annual Salary Schedule

Classification / Title	Step 1	Step 2	Step 3	Step 4
Executive Assistant 40 hours	116,126	121,932	128,029	134,430
Administrative Assistant up to 32 hours	77,226	-	-	-
Volunteer Coordinator up to 32 hours	56,576	-	-	-

Longevity Pay:

- After 5th year of completed service - 3% of base salary
- After 10th year of completed service - 6% of base salary
- After 15th year of completed service - 9% of base salary

Holiday Pay:

12 hours pay for 11 District Holidays per year - paid at regular rate of pay

Board Approved - September 10, 2025