

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
GOLD RIDGE FIRE PROTECTION DISTRICT APPROVING AND ADOPTING A
MASTER EMPLOYEE PAY SCHEDULE IN COMPLIANCE WITH CALIFORNIA
CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

WHEREAS, the California Public Employees' Retirement System (CalPERS) enforces rules under California Government Code Sections 20636 and 7522.34 determining what constitutes reportable "compensation earnable" for pension calculations; and

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 mandates that employee base payrates must be paid pursuant to a unified, publicly available pay schedule that has been formally approved and adopted by the agency's governing body; and

WHEREAS, to protect the retirement benefits of its public employees and maintain local agency transparency, the Board of Directors of the Gold Ridge Fire Protection District desires to maintain a consolidated Master Employee Pay Schedule identifying all active employee positions, corresponding payrates, and designated time bases; and

WHEREAS, the proposed Master Employee Pay Schedule contains no references to external documents, explicitly details all base salary amounts or salary ranges, and complies with every requirement established under 2 CCR § 570.5.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Gold Ridge Fire Protection District as follows:

SECTION 1. Incorporation of Recitals. The structural recitals listed above are true, accurate, and are incorporated formally into this Resolution.

SECTION 2. Approval of Pay Schedule. The Board of Directors of the Gold Ridge Fire Protection District hereby approves and adopts the comprehensive Master Employee Pay Schedule, attached hereto as **Exhibit A** and incorporated herein by this reference.

SECTION 3. Requirements and Effective Date. In accordance with 2 CCR § 570.5, the Master Employee Pay Schedule explicitly lists position titles, exact base salary amounts or ranges, and the specific time base for every single agency classification. This schedule shall become effective on July 1, 2026.

SECTION 4. Public Accessibility. Agency staff is directed to ensure this adopted schedule is made immediately available for public review during standard business hours at the agency's primary office and is posted conspicuously on the agency's public website.

SECTION 5. Retention. This Resolution and its accompanying Exhibit A shall be maintained in agency records and kept open for public inspection for a duration of no less than five (5) consecutive years from its effective date.

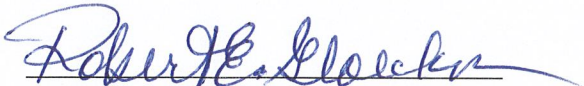
PASSED, APPROVED, AND ADOPTED by the Board of Directors of the Gold Ridge Fire Protection District at a regular meeting thereof held on the 8th day of July, 2026, by the following vote:

DIRECTORS: Gloeckner aye, Carinalli aye, Gambonini aye,

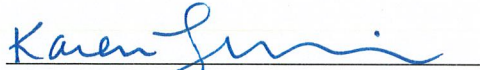
Petrucci aye, Lachman aye, Warburg aye, Tachouet aye

AYES: 7 NOES: 0 ABSENT: 0 ABSTAIN: 0

WHEREUPON, the Chairman of the Board of Directors declared the foregoing resolution adopted, and SO ORDERED.


Chairman of the Board

Attest:


Clerk of the Board

Gold Ridge Fire Protection District Publicly Available Pay Schedule

Exhibit A

Suppression Salary Schedule

Effective 7/1/2026

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Captain	Annually	\$ 131,740	\$ 136,824	\$ 141,876	\$ 147,008
Engineer	Annually	\$ 109,229	\$ 113,817	\$ 118,486	\$ 123,330
Firefighter	Annually	\$ 91,338	\$ 96,391	\$ 101,459	\$ 106,511
Fire Inspector 40 hours	Annually	\$ 91,338	\$ 96,391	\$ 101,459	\$ 106,511

Chief Officers Salary Schedule

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Fire Chief 40 hours	Annually	\$ 243,800	\$ 255,990	\$ 268,789	\$ 282,229
Division Chief 40 hours	Annually	\$ 221,134	\$ 232,190		
Battalion Chief 56 hours	Annually	\$ 166,147	\$ 174,454	\$ 183,177	\$ 192,336

Administration Salary Schedule

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Executive Assistant	Annually	\$ 119,610	\$ 125,591	\$ 131,870	\$ 138,464

Administration Salary Schedule

Position/Classification	Time Base	Hourly Minimum	Hourly Maximum
Admin Assistant/Bookkeeper	Hourly	\$ 40.00	\$ 48.00
Admin Assistant/Volunteer Coordinator	Hourly	\$ 32.00	\$ 39.00
Admin Assistant/Prevention	Hourly	\$ 32.00	\$ 39.00

Addendum: Statutory Items of Special Compensation

Uniform Allowance: \$1,000 annually to all uniformed suppression staff, distributed on the first pay period in July. *Note: Not pensionable for PEPRAs members per GC §7522.34*

FLSA Premium Pay: Paid bi-weekly to all 56-hour non-exempt suppression staff \$208 - \$356 monthly

Longevity Pay:

After 5th year of completed service - 3% of base salary
 After 10th year of completed service - 6% of base salary
 After 15th year of completed service - 9% of base salary

Board Approved on: 7/8/2026